

MAKE
THINGS
HAPPEN



NEDBANK

MAKE
YOUR
future
HAPPEN

NEDBANK
BURSARY
PROGRAMME

MAKE

EXCELLING IN 2016

HAPPEN

MAKE
THINGS
HAPPEN



NEDBANK

JANUARY 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

FEBRUARY 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | | | | | | |

MARCH 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

APRIL 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

MAY 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

JUNE 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

JULY 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

AUGUST 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

SEPTEMBER 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

OCTOBER 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

NOVEMBER 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

DECEMBER 2016

| M | T | W | T | F | S | S |
|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

ONLY ONLINE BURSARY APPLICATIONS WILL BE ACCEPTED (FROM 1 FEBRUARY TO 30 APRIL ANNUALLY).



YO!

*Talk to
the bank that
knows that great
things begin
with great people ...
people like you.*

The Nedbank Bursary Programme is an **equal-opportunity** programme for all South African learners.

Nedbank welcomes people who are '**smart with heart**'. This means bright young people with learning potential who have a real interest in uplifting and changing communities for the better.

*It's about rewarding
academic excellence.*

The Nedbank Bursary Programme, through the Nedbank External Bursary Fund, supports students who are performing academically and show potential and do not have the financial means to study towards a first degree.

Nedbank awards bursaries based on addressing scarce skills in the banking sector as well as bursaries for the greater good of South Africa, in fields ranging from medicine to the performing arts.

*If you think you have
the potential to be the
newest, brightest spark
at Nedbank – and
in South Africa
– apply now!*

So, if you're thinking of studying for a degree at university, but you don't have the money, maybe you can apply for a Nedbank bursary.

What you need to know about the Nedbank Bursary Programme



A NEDBANK BURSARY COVERS
THE FOLLOWING COSTS FOR
UNDERGRADUATE STUDIES AT
SOUTH AFRICAN UNIVERSITIES AND
UNIVERSITIES OF TECHNOLOGY:

fulltime tuition;

prescribed textbooks;

accommodation;

meals; and

a monthly stipend to cover the
cost of out-of-pocket expenses.

*The bursary only funds studies in the
next academic year and cannot be used
to pay for existing or previous study
loans or tuition expenses.*

Before you apply for a Nedbank bursary, please make sure you meet the requirements.



Applicants

- South African citizens.
- Learners who are currently in grade 12 or who passed matric up to two years ago.
- Students who are registering for the first year of their first degree.
- Students who are already registered with a recognised South African public university.

Education details

- You must have achieved an average mark of 65% for matric or at university.
- You must meet the entrance requirements for degree studies at a university.
- You must have passed matric within two years before the date that you are applying for the bursary.

Institutions

- Bursaries are available only to students of South African public universities registered with the Council of Higher Education or Universities of Technology.

Criteria

To qualify, you must show that you:

- have a financial need (can't afford to pay for your own studies);
- plan to study fulltime (no bursaries are given for part-time studies); and
- applied online for a bursary within the bursary application window: 1 February – 30 April annually.

Required documents

Please attach certified copies of the following documents:

- A valid senior certificate (if you have completed grade 12) or your

most recent university examination results on official stationery with a letterhead or logo.

- A valid South African identity document.
- Proof of latest income of parent(s) or guardian for three months (eg payslips or payment advices for pension or grant) or an affidavit if they are unemployed. Total family income must be shown.
- Income and expenses statement of parent(s) or guardian.
- Death certificate of parent(s) or guardian if applicable.
- Divorce certificate if applicable.
- If you are disabled, a letter from a medical doctor confirming permanent disability.

Bursary applications are screened against the Nedbank external bursary selection criteria and bursaries are awarded at Nedbank's sole discretion.

Our bursary application process



APPLY FOR BURSARY ONLINE

1

You can apply online at www.nedbank.co.za

> careers

> young professionals.

between **1 February** and **30 April** every year.

OUR ONLINE APPLICATION CONSISTS OF TWO STEPS:

1 Screening of average pass mark and intended degree to be funded by the bursary.

2 Screening of financial need and required supporting documents.

FINANCIAL CHECK

2

If your application is in order and you meet the minimum criteria, we will check that you can't afford to pay for your own studies.

INTERVIEWS

3

If you meet all the requirements, you will be invited for an interview at Nedbank.

ASSESSMENTS

4

If you are on the shortlist, you will be asked to come in for an assessment.

These take place at our main offices in Johannesburg, Durban and Cape Town.

BURSARY OFFER

7

A bursary offer will be sent to each successful applicant. You will need to send us your university registration documents and full matric results so that we can finalise the bursary offer.

NOTICE OF SUCCESS

6

Successful applicants will be told that they will be getting a bursary offer, and unsuccessful applications will be declined.

INITIAL SHORTLIST

5

All applicants who get to this stage will be screened based on our selection criteria, and a shortlist of possible bursary recipients will be drawn up.



Make your dreams happen with the Nedbank Student Loan

If you don't qualify for a Nedbank bursary, you could still study towards the career and future you want. The Nedbank Student Loan is an easy and affordable way to pay for your studies.



What is the Nedbank Student Loan?

Student loans are offered to students who need help to pay for the costs of their tertiary studies. The Nedbank Student Loan gives South African students, and their parents, peace of mind because they can access the money they need to pay for their after-school education.

What costs does the Nedbank Student Loan cover?

- Tuition fees
- Books
- Study-related equipment.

What are the benefits of the Nedbank Student Loan?

- Good interest rates and flexible repayments during and after your studies.
- Grace periods that allow you to postpone repayments if you have to do an internship, community service or articles to get your qualification after you have studied.
- Credit life cover to make sure your student loan isn't a burden on your loved ones if you die or become disabled and can't pay it back.

How do you apply for the Nedbank Student Loan?

Go to your nearest Nedbank branch and speak to one of our consultants. You can also get more information at nedbank.co.za or by calling our Contact Centre on 0860 555 111 (Reference: Nedbank Student Loan).



A note from the **Nedbank Foundation**

At Nedbank we understand that we cannot be a thriving business in a failing society. We therefore believe that the success of an organisation is inseparable from the wellbeing of its people and community. As a result we continuously invest in long-term, sustainable initiatives that build healthy and progressive communities through the Nedbank Foundation, which was established in 1992 as the primary corporate social investment arm of Nedbank Group.

Nedbank Foundation plays a huge role in enabling the group to achieve its Deep Green aspiration of 'being highly involved in the community and environment'. This is done by contributing to community upliftment and development programmes that are both empowering and sustainable – and by encouraging others to do the same through various volunteerism initiatives.



TO ENSURE THE LONG-TERM EFFECTIVENESS OF THE GROUP'S CONTRIBUTIONS THE NEDBANK FOUNDATION HAS IDENTIFIED THE FOLLOWING FOUR AREAS AS KEY PILLARS FOR THE BANK'S CORPORATE SOCIAL INVESTMENT STRATEGY:



Health

- As a bank that is highly involved in the communities we serve, Nedbank seeks to improve access to healthcare services especially in rural areas by providing essential healthcare to learners from underprivileged communities across the country.
- Nedbank's health interventions can be broadly classified into primary healthcare, education and advocacy.
- Through our health initiatives, we aim to contribute continuously towards the National Development Plan and Nedbank Fairshare 2030 goal of enabling good health outcomes for economic growth.



Community development

- Promoting the protection of vulnerable groups, particularly orphaned and vulnerable children, remains one of Nedbank's key commitments towards the development of our communities.
- Through our initiatives we continuously strive to enable all citizens to have affordable access to clean water and sanitation services, and seek to reduce the prevalence of substance abuse in the country and its resultant dysfunctional impact on society.



Skills development

- We are committed to improving skills levels and promote entrepreneurship in an effort to contribute towards the National Development Plan and the Nedbank Fairshare 2030 goal of increasing employment.





Education

- Education is a key focus area in Nedbank's corporate social investment strategy, and we consistently invest over 50% of the foundation's budget towards improving outcomes.
- Our holistic approach to education has, over the years, contributed across multiple levels, including teacher development programmes, and learner and infrastructure support.
- We believe that building capacity among teachers should be one of the primary priorities in our quest to improve the standard of education, thereby enabling the creation of a knowledge-based economy.

The **Nedbank Private Wealth Charitable Foundation** supports youths between 15 and 25 years through accredited skills-based learnerships and entrepreneurial skills training. It also identifies programmes that focus on absorption into fulltime employment or on enabling and equipping youths to be gainfully employed. The **Nedbank Private Wealth Educational Foundation** supports maths and science programmes at secondary-school level.



How you can be involved?

Staff volunteerism has in the past few years become a critical part of Nedbank's corporate social investment DNA. Through the Nedbank Foundation and other business-led initiatives we encourage all staffmembers to volunteer for and support causes that they are passionate about, both from a professional and personal capacity. We continue to encourage all staffmembers to continue to be part of this enabling journey aimed at empowering and developing our communities.

The Eyethu Community Trust was established in 2005 with the specific aim of providing black South Africans, and charitable organisations established for their benefit, with the opportunity to receive dividends on scheme shares. The trust primarily focuses on supporting institutions of higher learning as well as research institutions.

The trust supports these initiatives:

- Research chairs.
- Outreach projects driven by different universities.
- Research institutions that expand the research and innovation capacity of South Africa and improve South Africa's international research and innovative competitiveness.
- Postgraduate bursaries.

Great things to know about Nedbank

Nedbank is a people-centred organisation that is vision-led and values driven.

We are South Africa's
fourth-largest bank.

We are positioned
as a bank for all.

THERE ARE THREE MAIN CLUSTERS AT NEDBANK:

Nedbank CIB

Nedbank Wealth

Nedbank Retail Business Banking

Nedbank has
been listed on
the JSE since

1969.

Our headoffice is Nedbank 135 Rivonia Campus,
135 Rivonia Road, Sandown, Sandton, and we
have regional offices around the country.



NEDBANK HAS EARNED THE REPUTATION OF BEING A LEADER IN THE SOUTH AFRICAN SPONSORSHIP MARKET, BASED ON INNOVATIVE PARTNERSHIPS AND RECOGNITION OF THE NEED FOR A STRONG SOCIAL SPONSORSHIP.

*Our vision is to build
Africa's most admired bank ...
by our staff, clients,
shareholders, regulators
and communities.*

Bursary holders
are encouraged to
participate in
our Graduate
Development
Programme.



It's a great day to **apply**

GO DIGITAL: ONLY ONLINE BURSARY
APPLICATIONS WILL BE ACCEPTED
(1 FEBRUARY TO 30 APRIL ANNUALLY)

Visit nedbank.co.za > careers > young professionals.

086 055 5566 (Reference: Nedbank bursary)



Nedbank
135 Rivonia Campus
135 Rivonia Road Sandown Sandton 2196
PO Box 1144 Johannesburg 2000 South Africa
nedbank.co.za

Nedbank Ltd Reg No 1951/000009/06. Authorised financial services and registered credit provider (NCRCP16).

A Member of the  **OLDMUTUAL** Group