

MAKE
THINGS
HAPPEN

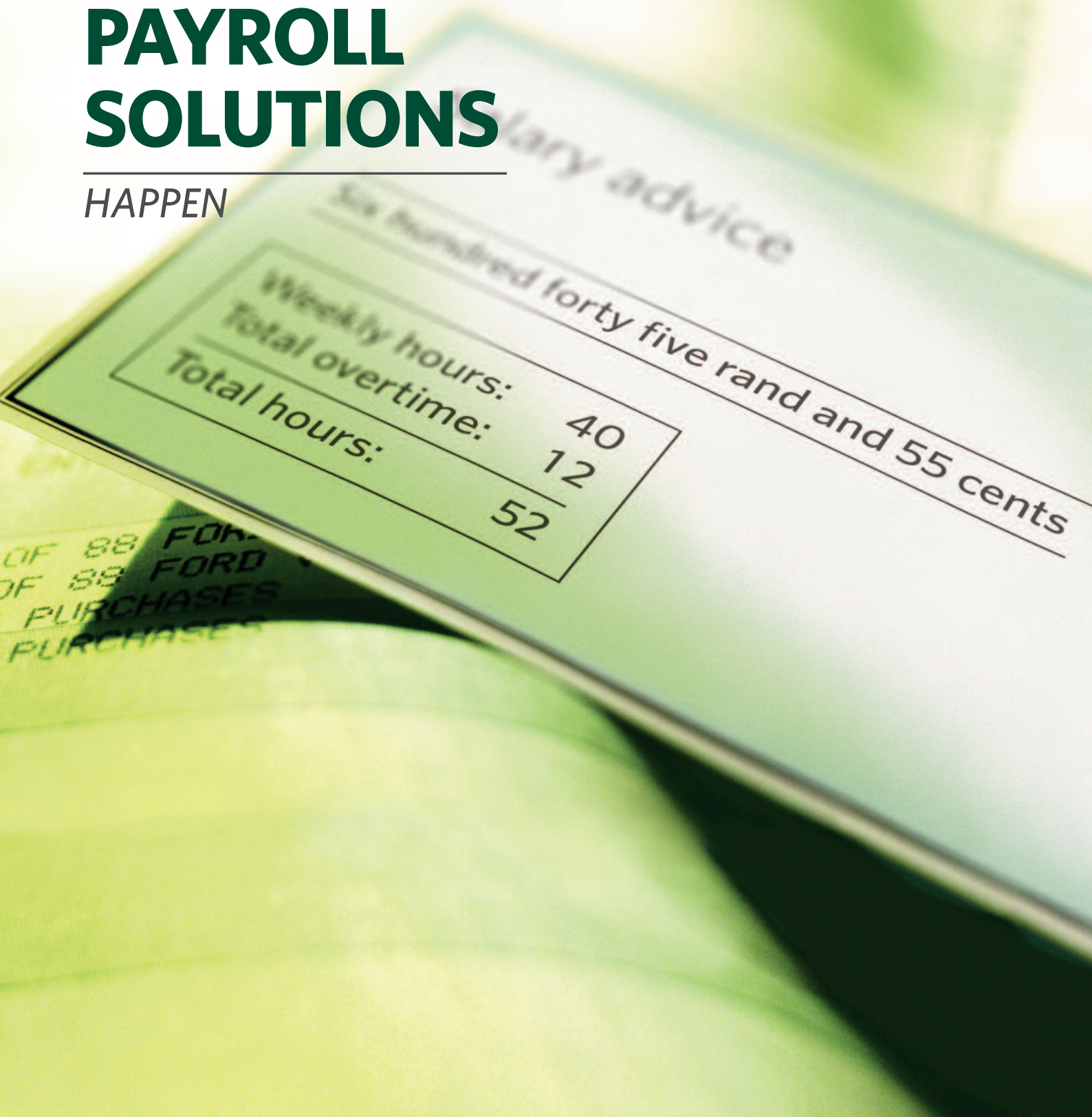


NEDBANK

MAKING

PAYROLL SOLUTIONS

HAPPEN



Salary advice

Six hundred forty five rand and 55 cents

Weekly hours:	40
Total overtime:	12
Total hours:	52

OF 88 FORD
OF 88 FORD
PURCHASES
PURCHASES

Nedbank payroll solutions for your business

Nedbank understands the complexities of the payroll and payment requirements of your business, which is why we created **Integrated HR and Payroll Solutions** and **Nedbank Payroll Lite**. As an internet-based operating system, Integrated HR and Payroll Solutions is an effective alternative to traditional payroll solutions, offering you peace of mind.

Offerings

Nedbank has designed two solutions for you to choose from, depending on your business needs:

Integrated HR and Payroll Solutions

This web-based payroll solution is designed for medium to large businesses, catering for an unlimited number of employees. There are various modules available in this solution, which is fully integrated with NetBank Business to eliminate the repetitive capturing of information, and there are standard time, attendance and general ledger interfaces.

The HR capabilities extend to sophisticated management functions such as job descriptions and performance management. Employee Self-service (ESS) gives employees limited access to the system to perform functions such as online leave applications and change of banking details. Individual modules of this fully integrated system are shown below.

Integrated HR and Payroll Solutions offers businesses a range of innovative features and benefits that will streamline and enhance payroll and payment processes.

Nedbank Payroll Lite

This is a web-based payroll solution that is designed for small businesses with up to 50 employees. This solution offers full functionality, including payslips, automatic statutory payment calculations, reporting capabilities, and more.

Features

Payments integration	Users with NetBank Business access will have the ability to upload their payroll payment files automatically.
Regular compliance updates	Regular updates ensure your business stays compliant with legislation and tax, skills development, SARS and UIF requirements.
Ready-to-use reports	As an end-to-end solution, the system offers a full range of payroll, management, statutory, audit and statistical reports, many of which can be customised to suit your business needs. Payroll reports include payslips, EMP201s, EMP501s, interim IRP5s, UIF and SARS payments as well as other third-party payments.
Backup and archiving	Through daily backups our solutions ensure that data is not lost in the event of a system failure. In addition, the system keeps your current and previous tax year's transaction data online. Older data is archived and can be retrieved at a later stage should you need it.

Security	Security controls are employed on multiple levels, ensuring that your data remains secure at all times. The latest technology is used, including:
Password protection	all users are authenticated each time they log on.
Authorisation	only authorised users are allowed to perform specific tasks.
Auditing	all data changes are tracked, allowing changes to be identified by the date and time, and type of change.
Encryption	worldclass encryption techniques are employed to protect your data between the payroll application, your computer and the banking systems.
Digital certificates	the identities of all parties involved in a transaction are verified by means of VeriSign™ digital certificates.
Validation	ensures transmitted data is not compromised (accidentally or intentionally).
Email/SMS/ Contact centre notification	notifies you of the status of your transactions.
Physical network security	our solutions website is hosted behind a sophisticated firewall and is protected by the VeriSign™ Secure Site Service.
Growth path	<p>New features and functionalities are constantly being developed in line with the changing needs of businesses. The road map for Integrated HR and Payroll Solutions shows support for:</p> <ul style="list-style-type: none"> ▪ End-to-end human capital service offering. ▪ Language of preference. ▪ Additional payroll features. ▪ Importing of existing payroll data to one of Nedbank's solutions. ▪ Bulk capturing of employee data. ▪ HR and payroll integration. ▪ Adaptation to changing business needs. ▪ Outsourced or inhouse solution options. ▪ Seamless integration with other accounting systems.

Benefits

Accessibility	As the solution leverages the convenience and accessibility of the internet, it guarantees you worldwide access to your payroll system, 24 hours a day, all year round. All your payroll records are available online for five years or longer.
Simplicity	Integrated HR and Payroll Solutions is easy to use. The screens are userfriendly and the menus easy to navigate. Helpful wizards and detailed online instructions are included to assist you in setting up your payroll.
Affordability	Applications can be set up to meet individual business requirements. By reducing processing time overall costs to the business are also significantly reduced. What's more, Integrated HR and Payroll Solutions ensures compliance with all local and national tax and wage requirements, helping you avoid costly penalties and corrections. It is a complete payroll solution in a single affordable package.
Flexibility	You can pay employees and third parties using the information on your payroll. The system also offers user-defined reports, in any combination of incomes, deductions, taxes, benefits and leave, and allows for multiple companies. There is a fee differentiation for active and inactive employees.

Comparisons

The following is a comparison of Integrated HR and Payroll Solutions and Nedbank Payroll Lite:

	Integrated HR and Payroll Solutions	Nedbank Payroll Lite
Default functionality	Payroll processing Income and deductions Leave Statutory returns Reporting Loans and garnishee orders	Payroll processing Income and deductions Leave Statutory returns Reporting Loans and garnishee orders
Differences in functionality	Unlimited employees Different system access roles Multiple cost centres Training Package structuring	Limited employees

For more information please contact your relationship manager or email us at business@nedbank.co.za.

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